



# VOLUNTEER FIRE DEPARTMENT EMPLOYMENT APPLICATION

Name: \_\_\_\_\_  
Last First Middle

Address: \_\_\_\_\_

City: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

Are you legally authorized to work in the U.S.? Yes \_\_\_\_\_ No \_\_\_\_\_

Are you 18 years of age or older? Yes \_\_\_\_\_ No \_\_\_\_\_

Do you have any commitments or responsibilities that might prevent you from meeting requirements?  
Yes \_\_\_\_\_ No \_\_\_\_\_ If yes, explain: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

## EDUCATION AND TRAINING

High School \_\_\_\_\_ Did you graduate? Yes \_\_\_\_\_ No \_\_\_\_\_  
# yrs attended

College: \_\_\_\_\_ Trade School: \_\_\_\_\_  
# yrs attended # yrs attended

List any skills which you feel relate to this position:

\_\_\_\_\_  
\_\_\_\_\_

Any previous firefighter training?: \_\_\_\_\_

First Aid training? Yes \_\_\_\_\_ No \_\_\_\_\_ Date last certified: \_\_\_\_\_

Type of first aid training: \_\_\_\_\_

CPR Certified: \_\_\_\_\_ Yes \_\_\_\_\_ No Date Certification Expires: \_\_\_\_\_

If yes, date and place \_\_\_\_\_

Agree to a criminal record check: Yes \_\_\_\_\_ No \_\_\_\_\_  
(NOTE: Past convictions are not an absolute bar to employment)

Driver's license class: A \_\_\_\_\_ B \_\_\_\_\_ C \_\_\_\_\_

Endorsements: \_\_\_\_\_

Truck driving experience? \_\_\_\_\_ Yes \_\_\_\_\_ No Type of Vehicle: \_\_\_\_\_

Distance from home to Fire Station: \_\_\_\_\_

Distance from work to Fire Station: \_\_\_\_\_

Can you be available for meetings and training sessions?

Second Tuesday \_\_\_\_\_ Yes \_\_\_\_\_ No

Fourth Tuesday \_\_\_\_\_ Yes \_\_\_\_\_ No

Can you attend Firefighter I training program? \_\_\_\_\_ Yes \_\_\_\_\_ No

Can you attend First Responder course? \_\_\_\_\_ Yes \_\_\_\_\_ No  
(not required at this time)

Any mechanical, electrical or other specialized work experience? \_\_\_\_\_ Yes \_\_\_\_\_ No

Explain: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Employment History:

Present Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Job Title: \_\_\_\_\_ Years Employed: \_\_\_\_\_

Specific Duties: \_\_\_\_\_

Does your business take you out of town: Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, explain: \_\_\_\_\_

May we contact your employer? Yes \_\_\_\_\_ No \_\_\_\_\_

# VOLUNTEER FIRE DEPARTMENT ACKNOWLEDGEMENT OF REQUIREMENTS

I acknowledge and understand that application to become a firefighter with the City of Motley Volunteer Fire Department requires the following commitment:

- Pass physical examination
- Pass physical work performance test

Selected applicants will be subject to a one-year probationary period with review after each six (6) months.

The following must be completed or accomplished during the next 24-months:

- Attend monthly meetings
- Attend monthly drills
- Complete Firefighter I & II Vocational Training (tuition pd by Fire Dept)
- Complete required NIMS (National Incident Management System) training
- Must be clean shaven (no beards)
- Respond to fires and report to Officer in charge
- Attend functions of the Fire Department

There will be additional training required after the probationary period. Firefighters will be required to:

- Complete First Responder training
- Attend Regional and Sectional Schools
- Attend training as prescribed in the Fire Department Bylaws and Standard Operating Procedures

Being a Firefighter is an emotionally challenging job and provides you with self-respect and self-satisfaction. Firefighting requires training and demands team effort and respect from each individual Firefighter in the Department.

I have read these requirements and agree to them.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

I, \_\_\_\_\_, the Employer of \_\_\_\_\_

\_\_\_\_\_ agree to release said individual during work hours to respond to emergency calls with the City of Motley Fire Department.

List any restrictions: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
Employer Signature

\_\_\_\_\_  
Date

# **VOLUNTEER FIRE DEPARTMENT BENEFITS**

Community Respect

Self Respect

Opportunity to serve the local community and area residents

Association and friendship with fellow firefighters

Leadership Opportunities

Payment from the City for fighting fires

Training and schooling paid by the City

Workers compensation insurance while on duty as a firefighter

Life and disability insurance coverage while on duty as a firefighter

Membership to the Fire Department Relief Association

Retirement benefits from the Fire Department Relief Association after 10 years of service